



Director of Adult, Family and Problem Gambling Programs – Full Time, Permanent

Position Start Date: Immediately

Rideauwood Addiction and Family Services is a large and established non-profit organization that provides outpatient counselling, education and treatment to individuals and families affected by substance abuse, addiction and gambling in Ottawa. Rideauwood has a long history of innovation and growth within its mandate. It's Adult and Family programs have over 1,000 clients in a number of specialized non-residential services and many partnerships with other service providers to enhance the service range.

Rideauwood provides holistic systems oriented services in addressing addiction, problem gambling behaviour, and treatment services for family members. Populations with particular treatment needs impacted by poverty, abuse, trauma, education, and justice receive services tailored to their needs. Group services are emphasized in evening and day treatment.

Position Description:

- This is a key position in the organization and is available now.
- Continue to develop and implement high-quality evidence based programming, clinical standards, innovation and participate in the development of outcome evaluations.
- Manage and provide clinical supervision to a team of dedicated professionals, who provide services in the Adult Addictions, Family Member, Family-of-Origin, and Problem Gambling programs.
- Participate with senior management in setting policy, direction and leadership for the organization.
- Build strong community partnerships and pursue funding opportunities.
- Be an inspirational leader and team member in a time of change, growth and opportunity.

Ideal Candidate:

- Masters Degree in related clinical field and minimum of 10 years addiction treatment experience.
- Deep and broad clinical experience and sensitivity to addictions, trauma, concurrent disorders, individual and family recovery.
- Management experience in supervising highly skilled and motivated addiction treatment staff.
- Courage to innovate in endeavors that target emerging needs.
- Gifted leader in organizational development, system /network change, staff development.
- Balanced approaches to harm reduction, abstinence, individualized, group and family system work.
- Must have a clear understanding of clinical and program needs in adult addictions; problem gambling; family member; family-of-origin, and outreach to marginalized populations.

To Apply:

Interested candidates should e-mail a detailed Curriculum Vitae and Cover Letter explaining how you would best fit this position. The applications can be emailed to hr@rideauwood.org (MS Word and PDF preferred) quoting position **#AFP-12**. For more information about Rideauwood please visit www.rideauwood.org . We thank all candidates who apply, but only those selected for an interview will be contacted. No phone calls please.

Compensation:

Salary and benefits commensurate with experience.