



**CANADIAN MENTAL
HEALTH ASSOCIATION**

**ASSOCIATION CANADIENNE
POUR LA SANTÉ MENTALE**

YORK REGION BRANCH
Serving York Region and South Simcoe

Posting Date: January 5, 2012
Closing Date: January 18, 2012

CHIEF EXECUTIVE OFFICER

Competition # 201201

Our mission is to be a recognized leader in promoting and supporting mental health in our Community.

Our Values:

We Believe in: Equity of Access; Prevention, Early Identification and Intervention; Community Awareness through Information and Knowledge; Collaboration, Service Integration and Strategic Partnerships; Respecting Diversity; Empowerment and Inclusion; Excellence and Innovation

Working Conditions:

Flexible work schedule. Office work, community meetings and conferences, occasional evening and weekend work are required.

Location:

York Region and South Simcoe, travel throughout the region.

Job Profile:

We are seeking a strategic, collaborative and innovative leader to serve as our Chief Executive Officer (CEO).

The CEO is responsible for the successful leadership and management of the Canadian Mental Health Association, York Region (CMHA-YR) according to the strategic direction set by the Board of Directors. The CEO provides leadership to the senior management team and employees in a collective effort to pursue the organization's vision and achieve its mission, values and long term outcomes in a challenging environment. The CEO fosters a collegial and respectful work environment necessary to support the development and delivery of effective mental health community programs and services that serve consumers and their families across a diverse and large geographical region. The CEO develops and optimizes strategic linkages and partnerships with funders, community partners, and other CMHA provincial branches in the face of a challenging and dynamic environment.

The incumbent must demonstrate a successful track record of excellent interpersonal, managerial and communications skills to ensure excellent working relationships with the volunteer Board, employees, community partners and all levels of government.

This position reports to the Board President.

Requirements:

The candidate would possess:

- Undergraduate or graduate degree in health, social services or a related field
- Minimum five or more years of senior management experience in a non-profit/voluntary sector organization
- Experience in the mental health field is an asset
- Knowledge of federal and provincial legislation applicable to non-profit/voluntary sector and knowledge of regional community resources
- A successful track record as a high performing and collaborative leader in a dynamic and diverse environment working with a volunteer Board and governance models
- Demonstrated results in building effective relationships with voluntary boards, employees and volunteers and building strategic alliances with external and community partners
- Demonstrated ability to manage an organization and senior management team with traditional operational responsibilities as well as the ability to lead the team in the development and implementation of CMHA-YR's strategic and operational plans
- Excellent interpersonal, communication and presentation skills
- Excellent problem-solving and decision making skills with a collaborative leadership style
- Direct experience in successful fund development is an asset
- A second language reflecting the local community is an asset
- A valid Canadian driver's license and a minimum \$1,000,000 third party liability insurance
- A satisfactory Vulnerable Sector Screening (Police Check)

Disclaimer:

In keeping with mental health reform, best practices, funding and direction this position may later require knowledge, skills, abilities and working conditions not noted here.

Application Procedures:

Submit cover letter and resume outlining how your experience matches our requirements, to the Human Resources Department **by January 18, 2012** quoting Competition # **201201**.

Email: careers@cmha-yr.on.ca

Mail: CMHA York Region
1091 Gorham Street, Unit 300
Newmarket ON L3Y 8X7

Fax: (905) 853-1051

CMHA, York Region Branch supports the recovery of people with mental illness and promotes diversity in the workplace. We encourage consumers, women, aboriginal people, people with disabilities, and members of the LGBT, visible minority and immigrant communities to apply.

While we thank all candidates for their interest, only those selected for an interview will be contacted. No telephone calls or other enquiries please.